



# The Employment Equity Act Principles and Practices



## OBJECTIVES

To have a full understanding of the requirements of a 'designated' employer under the Employment Equity Act and Codes of Good Practice to be able to Plan and Report in line with legislative requirements.

**Target Audience:** Employment Equity Managers, Employment Equity Committees and Human Resources practitioners

**Outcomes** are to have a good understanding

- understanding of the Employment Equity Act and The Codes of Good Practice;
- of the duties and processes required of the organisation for Planning and Reporting;
- of the Employment Equity Committee roles;
- the administrative and record requirements.

## Agenda

- The Legislative Framework
- Purpose of the Employment Equity Act
- Duties of Employers
- Roles and functions of Committees
- Qualitative and Quantitative Analysis
- Codes of Good Practice and HR Policy alignment
- Developing a Plan aligned to business
- Reporting
- Monitoring and Measuring Success

**Cost:** R3 000.00 per person

**Dates:** To be published.

**Venue:** Riversands Incubation Hub, Riversands, Johannesburg.